



Airdrie Minor Hockey Association

Organizational Structure Review Committee

Purpose

The AMHA Organizational Structure Review Committee has been formed to explore and provide recommendations on the future structure of the Airdrie Minor Hockey Association (AMHA) organizational governance and operational structure, including Executive Committee, Board of Directors and Operational Committee. The intent is to support AMHA's ongoing efforts to evolve in a way that reflects our values, meets the needs of our community, and strengthens our capacity to deliver quality programming.

Scope of Work

The Committee will research, explore, design and make recommendations on the following:

- Structure(s) that enhance and improve Board accountability, operational clarity, and strategic oversight.
 - The optimal size and composition of the Board, including roles and responsibilities for board members that reflect the evolving needs of the association, strategic areas of growth and operational clarity.
 - Outline necessary next steps to support the required changes within AMHA administrative practices, bylaws, policies and procedures.
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Committee Members

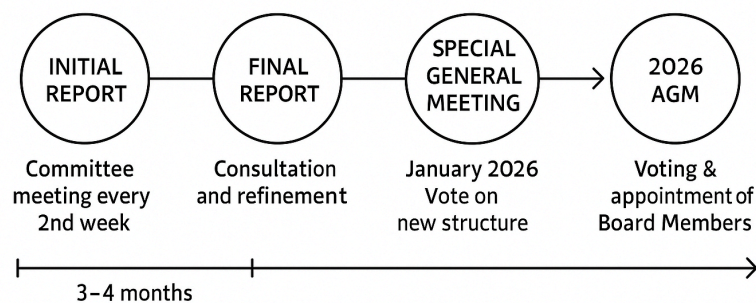
<ul style="list-style-type: none">• Sarah Barton• Jenn Bellotto• Heather Campbell• Max Gutierrez• Helena Killinger	<ul style="list-style-type: none">• Korin Lemay• Jeanna Morrissey• Trevor Simpson• Dave Tytgat
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If you would like to contact any of the members for questions, additional information or to provide any suggestions to the future organization structure, please email orgstructure@airdriehockey.com



Timeline

The committee is currently meeting every 2nd week with the goal of having an initial report to the Executive within 3-4 months. After consultation and further refinement, a final report will be provided to the membership for review and a Special General Meeting will be called for members to vote on the new proposed structure(s). The goal for this SGM would be January 2026. Once this is approved by the membership, the new organization structure will be used in the 2026 AGM voting & appointment of Board Members.



Deliverables

The Committee will provide:

1. **A final report** outlining key observations, analysis, and recommended options for Board restructuring.
 2. **A summary presentation** to be shared with the AMHA Board and, if applicable, the wider membership.
 3. Supporting materials or appendices as the Committee deems relevant (e.g., sample role descriptions, comparative models, guiding frameworks).
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Guiding Principles

The Committee's work will be grounded **Autonomy, Ownership, Collaboration, Transparency** and **Constructive Outlook**.